

Month	Present	Absent
April	Jill, Steve, Kelli, Diane, Rich, Klint, Laurie	FBLA
May	Jill, Steve, Kelli, Diane, Rich, Klint, Laurie, FBLA	

**Neligh Chamber of Commerce Monthly  
June 11 Noon - Chamber Office**

Meeting called to order at 12:05 PM

Roll Call: Jill Steve Rich Diane Klint Kelli FBLA Laurie

Other Attendees: Tammi, Sara

Approval of May Bills & Treasurer Report: Rich made a motion to approve May Bills & Treasurer Report. Kelli second. Motion Passed.

Approval of May Minutes: Klint made a motion to approve May Minutes. Second by FBLA. Motion Passed.

***New Business:***

Bylaw Article IV Board of Directors Jill reported the previous change was the minimum number of board members from nine to seven. Kelli made a motion to approve Article IV as is. Second by Diane. Motion passed.

Chamber Contract Renewal Sara presented a continued 5% wage increase that would bring her hourly rate of \$17.85 to \$18.74. Lisa asked if that included the cost of living increase. Sara reported that it was recommended that is be a 5% raise with the possible addition of a cost of living increase determined by the City of Neligh. Sara read the meeting minutes from last year's discussion on the salary increase stating board approved a 13.5% percent increase but that the City Council only approved the 5%. Diane asked if there was a salary study from other communities. Sara reported there was not. Lisa reported that the school looks at salary studies within a thirty-mile radius. Jill stated that they are only allowed a 3% cost of living increase every year, no less or no more, and bonuses are based on bank services. Diane reported that they found with minimum wages going up they found they were underpaying multiple entities within the hospital and had increased wages for certain careers by a few dollars. Diane voiced concern about retention at the hospital due to wages. Diane reported she would like to see the director paid at least \$20 per hour. Klint agreed with Diane. Steve confirmed that the City Council has the last say regardless. Laurie made a motion to increase the director's salary by 5% with the added cost of living increase determined by the City of Neligh. Second by FBLA. Motion passed.

Chamber Director Report Reported hours are 491.95. Father's Day nominations have been received. The top three nominees have been placed on the table for the board to vote on today. Thank you Lisa for coordinating that. The director attended the Smart Digital Workshop and received a \$500 advertising certificate but was disappointed with the presentation. It was more of a sales pitch compared to a workshop with the Center of Rural Affairs. The director applied for an ACV Grant for the BBQ. Two Rivers/Carquest donated 1500 plates and silverware. Sargent Irrigation and 319 Graphics are donating financially. Membership check-in letters were mailed to 10 outstanding members. Two have paid already and few have reached out for payment plans. Continue to find Novemberfest vendors and entertainment. Abigail Frank has reached out with her satellite mental health business to join the chamber.

Within the economic development director has met with the Neligh Community Center and helped them apply for the ACV grant and get the new Facebook page up and running. The Brownsfield workshop was held in Neligh on May 21<sup>st</sup>. A meeting with Julie Harris and Bike Walk, about helping promote the cowboy trail and maintenance on the trail.

The director reported she will be attending the NEDA Conference for the next three days. Awarding the Father of the Year, and continuing to work on BBQ and Novemberfest. Steve made a motion to approve Chamber report. Second by Klint. Motion Passed.

ED Report Chamber Director reported that the ICS account has accrued roughly \$1250 in interest.

**Committee Reports:** (Membership, Expo, Promotions, BBQ, Novemberfest, Annual Meeting, Holiday, Banquet, Mother/Father Day, Ladies Night)

Promotions-Father of the Year The Board read the top three nominations and picked a winner. The director stated in the past a gift basket from Thriftway with steaks and seasonings was given with Big Bucks. The director recommended that the chamber consider getting a gift card from Bomgaars this year since they are new members and the chamber has supported Thriftway on so many occasions throughout the year already. It was unanimous the board agreed that was a good idea. Steve thought maybe a candy bouquet from Flower Shop instead of Root Bear as done in the past. The director reported in the past there have been two winners from adult and kid entries but no adult entries were made this year. Lisa made a motion for a \$100 cap on Father's and Mother's Day. Second by Kelli. Motion passed. The Director reported a Bomgaars gift card, candy bouquet, and chamber bucks would be given.

BBQ-August 3

Adjourn: Klint made a motion to adjourn. Second by Rich. Motion passed.

Time: 12:51pm

Neligh Chamber of Commerce  
Monthly Bills

May 2024
----------

Checks
--------

Vendor	Description	Amount	Aprov.	Check #
Thriftway Market	Office Supplies	23.77		1691
NEChamber	Membership	370.00		1692
Pitzer Digital	Co Op Ad	363		1693
<b>Check Total</b>		<b>756.77</b>		
Pinnacle Bank	Credit Card Expenses			
<b>Credit Card Total</b>				
<b>Bill Total</b>				